

# Equality Monitoring Questionnaire



Reference number (Office only)

The Kingsbridge Healthcare Group are an Equal Opportunities employer. We aim to provide equality of opportunity to all persons irrespective of; their religious belief, political opinion, sex, race, age, sexual orientation, marital or civil partnership status, whether they have a disability, and/or have undergone or plan to undergo gender reassignment.

Kingsbridge Healthcare Group work continuously to ensure that its work environment is free of all forms of discrimination. In respecting and valuing diversity, and to ensure equal opportunity for our employees and applicants, the company is committed to employing individuals based on merit, skills, qualifications, experience, effort and ability to fulfil the job responsibilities.

To demonstrate our ongoing commitment to equality of opportunity, we are required by law under the Fair Employment and Treatment (NI) Order 1998 to monitor the religious background and gender of all our applicants and employees. We therefore require you to indicate your community background and gender by ticking the appropriate boxes below.

If you do not complete this questionnaire, we are required to use the 'residuary' method, which means that we can make a determination on the basis of any personal information known to us.

**Community background** (please indicate your background by ticking the appropriate box):

- I am a member of the Protestant Community
- I am a member of the Roman Catholic Community
- I have neither a Protestant nor a Roman Catholic Community background

**Gender** (please indicate your gender by ticking the appropriate box):

- Male
- Female

**To save changes to this form please use the following steps:**

1. From your browser menu bar click the **FILE** dropdown menu.
2. Click the **PRINT** option
3. In the print dialogue box select **SAVE AS PDF** and save in desired location.

**DO NOT use the SAVE or SAVE AS option as some browsers may not record the information you have entered.**

Please note the information provided above will be strictly controlled and confidential

